

A regular meeting of the Leslie City Council was held at 7:00 pm on Tuesday, January 4, 2011 at Leslie City Hall, 107 E Bellevue Street, with Mayor Schmit presiding.

PRESENT: Council Members Pamela Beegle, D.K. Beyer, Randy Fox, Shelly Motes, Jennifer Shuster, Pete Zamora and Mayor Ron Schmit

ABSENT: NONE.

ALSO PRESENT: City Manager Brian Reed, City Clerk Denae Davenport, Finance Director/Treasurer Cheryl Neu, City Attorney Mark Grua, *The Leslie Weekly Guardian* writer Jeff Moss, *Jackson Citizen Patriot* writer Larry Hook, Grady Doane and Luran Doane.

Neu led those present in the Pledge of Allegiance.

I. APPROVAL OF THE AGENDA.

Moved by Fox, seconded by Beegle to approve the agenda as presented. **All yes. Motion carried.**

II. CONSENT AGENDA:

A. Approve the minutes of the December 7, 2010 Council Meeting.

B. Approve Payment of the Bills as presented.

C. Council Correspondence.

Moved by Beegle, seconded by Fox to approve the consent agenda as presented. **All yes. Motion carried.**

INVOICE SUMMARY

Date: 12/29/2010

COUNCIL BILLS FOR JAN 4, 2011 COUNCIL MEETING

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DETAILS AVAILABLE UPON REQUEST

VENDOR	DESCRIPTION	AMOUNT	STATUS	JNLZD?
AIRGAS GREAT LAKES	DPW - WELDING SUPPLIES	\$30.37	Paid	Y
APEX SOFTWARE	ANNUAL MAINT ON 3 COMP	\$525.00	Paid	Y
ARROW UNIFORM	DPW & CEMETERY UNIFORM	\$374.66	Paid	Y
ASSOCIATED GOVERNMENT	MTHLY PERMITS & INSPECTIONS	\$396.00	Open	Y
AT&T	MONTHLY PHONE BILLS	\$328.41	Paid	Y
AT&T LONG DISTANCE	MONTHLY LONG DISTANCE	\$10.92	Paid	Y
AT&T LONG DISTANCE	MONTHLY LONG DISTANCE	\$11.10	Paid	Y
BLUE CROSS BLUE SHIELD	EMPLOYEE HEALTH INS JAN2011	\$4,683.05	Paid	Y
BLUE CROSS BLUE SHIELD	RETIREE HEALTH INS - JAN 2011	\$2,031.16	Paid	Y
BO'S KEYS & LOCKSMITH	REPR LOCK ON WATER TOWER	\$125.00	Paid	Y
BOND & INTEREST	QUARTERLY TRANSFER FROM			
ACCOUNT(1991)	W&S ACCT	\$17,125.00	Paid	Y
BROADSTRIPE	BALANCE ON POLICE DEPT	\$6.00	Paid	Y
BROADSTRIPE	MNTHLY INTRNT SERV - LFD	\$71.94	Paid	Y
BYRUM HARDWARE	MISC PURCHASES	\$208.91	Paid	Y
CAR QUEST	AIR FLTRS (2)& STRTRSOLENOID	\$73.81	Paid	Y
CARDMEMBER SERVICE	PPER TAX BILLS, MSHDA LUNCH	\$33.39	Paid	Y
CHARLES S ZEMLA	MNTHLY ASSESSOR CONTRACT	\$1,500.00	Open	Y
	FILING FEE DEED OF GRANT			
CHERYL NEU	SANT SWR EASEMT	\$46.00	Paid	Y
CINTAS CORPORATION #725	MAT SERVICE LCO, LCH, LPD	\$109.70	Paid	Y
	SEWER HOOKUP FEE FOR 1894			
CITY OF LESLIE	W FITCHBURG RD	\$1,520.00	Paid	Y
	SEWER HOOKUP FEE FOR 1880			
CITY OF LESLIE	W FITCHBURG RD	\$1,520.00	Paid	Y
CONSUMERS ENERGY	STREET & AREA LIGHTING	\$4,074.59	Paid	Y
CONSUMERS ENERGY	MONTHLY FACILITY BILLS	\$6,705.57	Open	Y
CORE TECHNOLOGY	LPD SOFTWARE ANNUAL			
CORPORATION	SUPPORT SUBSCRIP	\$1,300.00	Paid	Y
COUNTRYSIDE MOTORS	RPLCMNT BTTRY CAR 82;	\$119.05	Paid	Y
DES MOINES STAMP MFG.	TWO 2 COLOR INK PADS	\$16.50	Paid	Y
DORNBOS SIGN & SAFETY	2 SIGNS - INDSTR L PK DRCTNAL	\$86.07	Paid	Y
	WELLS CHEMICALS, REPAIR			
ELHORN ENGINEERING CO.	PUMP&PARTS	\$478.27	Open	Y
	4 X 12 REPAIR CLAMPS FOR			
ETNA SUPPLY COMPANY	WATER MAINS	\$581.60	Open	Y
FITZGERALD HENNE	LDFA MAP, DDA MAP CORRECT	\$997.50	Paid	Y
FITZGERALD HENNE	ROADS PRP PLTS INFRASTR MTG	\$378.40	Paid	Y
FITZGERALD HENNE	MILL ST BRDG DESIGN & PLANS	\$752.50	Paid	Y
FOGG OIL COMPANY	LFD 1/2 TWP MONTHLY GAS SLP	\$347.39	Open	Y
GADALETO, RAMSBY &				
ASSOCIATES	MONTHLY LIFE INS UNION EMPL	\$218.38	Paid	Y
GEE FARMS	TOPIARY (4), 120' CEDAR RPING	\$159.90	Paid	Y
GRUA, JAMO & YOUNG,	ATTY FEES	\$2,562.50	Paid	Y
IKON OFFICE SOLUTIONS	MONTHLY PER COPY FEE	\$46.41	Paid	Y
IKON OFFICE SOLUTIONS	LCO LEASE COPY/SCANNER/FAX	\$199.00	Open	Y
INFRASTRUCTURE ALT	WWTP MONTHLY CONTRACT	\$13,730.06	Open	Y
INT'L INSTIT MUN. CLERKS	ANNL MEMB INTL INST MUN CLK	\$135.00	Open	Y
JEFFORY BROUGHTON LLC	BATTERIES FOR PAGER	\$42.00	Paid	Y
JFP BENEFIT MANAGEMENT	EMPLOYEE FSA FEES	\$108.00	Paid	Y
LESLIE AREA CHAMBER	ANNUAL MEMBERSHIP	\$30.00	Paid	Y

LESLIE COIN LAUNDRY, INC	LPD UNIFM CLNG AUG-OCT 2010	\$352.00	Paid	Y
LOCAL DEVELOPMENT	CROP PMT DEP INTO GEN			
FINANCE AUTH	FUND-GOES TO LDFA	\$300.00	Paid	Y
LOWES BUSINESS ACCT	DPW MISC SUPPL CHRST FLT	\$178.12	Paid	Y
MARATHON ASHLAND	LPD & DPW MONTHLY GAS			
PETROLEUM LLC	CHRG CARDS	\$1,340.96	Paid	Y
MASON HIGH SCHOOL, COM	LIFEGUARD MANAGMENT TRNG-			
EDUCATION	CAROL & CODY	\$150.00	Paid	Y
MICHAEL R. KLUCK	ATTY FEE - LABOR	\$45.04	Paid	Y
MI ASSOC MUNL CLK	CLERKS ANNUAL MEMBERSHIP	\$50.00	Paid	Y
MICHIGAN MUNICIPAL	CDL CONSORTIUM DRIVERS FEE			
LEAGUE	(ADD BOGART)	\$70.00	Paid	Y
MICHIGAN MUNICIPAL	ANNUAL MEMBERSHIP MMTA			
TREAS ASSOC	FD/TREA	\$50.00	Open	Y
MICHIGAN STATE FIREMENS	LFD1/2TWP ANNUAL			
ASSOC	MEMBERSHIP	\$75.00	Paid	Y
MUNICIPAL EMPLOYEES'	MERS REPORT FOR NOV 2010 -			
RETIREMEN	EMPLOYER CONT	\$4,639.88	Paid	Y
PAYROLL ACCOUNT	PAYROLL DATED 12/29/10	\$20,980.02	Paid	Y
PAYROLL ACCOUNT	CITY SOC SEC FOR 12/29/10 PR	\$1,563.13	Paid	Y
PAYROLL ACCOUNT	PAYROLL DATED 12/16/10	\$21,670.32	Paid	Y
PAYROLL ACCOUNT	CITY SOC.SEC. FOR 12-16-10 PR	\$1,606.72	Paid	Y
PAYROLL ACCOUNT	PIPER UNUSD PERSNL PAYOUT	\$435.36	Paid	Y
	CITY SOC SEC FOR PIPER			
PAYROLL ACCOUNT	UNUSED PERS PAYOU	\$33.30	Paid	Y
	INSUR REIMB REPAIR WELL			
PEERLESS-MIDWEST INC	PUMP #2	\$20,482.98	Paid	Y
	INSUR REIMB REPAIR HIGH			
PEERLESS-MIDWEST INC	SERV PUMP #3	\$3,819.38	Paid	Y
PITNEY BOWES CRDT CORP	QRTRLY PSTGE MTR LEASE	\$186.00	Paid	Y
	LCO OFFICE SUP, DPW			
QUILL CORPORATION	LABELWRITER	\$280.72	Paid	Y
	JR LESLIE POLICE STICKERS			
RDJ SPECIALTIES, INC	SVRL YRS SUPP	\$385.00	Open	Y
RENEWAL TECHNOLOGIES	LEAF VAC REPAIR SHAFT	\$60.00	Paid	Y
REPUBLIC SERVICES #249	MONTHLY REFUSE SERVICE	\$157.02	Paid	Y
ROAD-WAY SOLUTIONS, INC	1000 GAL LIQUID DE-ICER	\$770.00	Open	Y
	CLNG SERV LCO, LCH, LPD &			
SIMPSON'S SERVICE, INC.	LCO WINDOW	\$330.00	Paid	Y
STATE OF MICHIGAN	LIEN ACCESS APR-JUNE 2010	\$33.00	Paid	Y
STATE OF MICHIGAN	LEIN ACCESS JULY-SEPT 2010	\$33.00	Paid	Y
STATE OF MICHIGAN	LEIN ACCESS OCT-DEC 2010	\$33.00	Paid	Y
STATE OF MICHIGAN-DEQ	WTR TSTNG - OCT & NOV 2010	\$160.00	Paid	Y
SUPERIOR SAW	REPLACE PULL CORD LEAF VAC	\$14.00	Paid	Y
SUPERIOR SAW	LFD1/2TWP PETZL CARIBINERS	\$95.70	Paid	Y
THE STANDARD INSURANCE	LIFE & DISABILITY NON-UNION	\$139.70	Paid	Y
TRI-COUNTY	NON WARR 4REPAIR WORK ON			
INTERNATIONAL	2010 PLOW TRUCK	\$124.49	Paid	Y
VANTAGEPOINT TRANSFER	CITY MGR RETIRE 12/29/10 PR	\$219.08	Paid	Y
VANTAGEPOINT TRANSFER	CITY MGR RETIRE FOR 12-16-10	\$219.08	Paid	Y
WILLIS & JURASEK, P.C.	ANNL AUDIT YE JUNE 30, 2010,	\$9,500.00	Open	Y
WOODLAWN CEMETERY	QUARTERLY ALLOCATION	\$6,250.00	Open	Y
MICHIGAN STATE POLICE	TRAINING CONSERV LAWS	\$70.00		
		Total:	\$160,701.11	

III. **PUBLIC COMMENT - Non-Agenda Items that Cannot be Handled During Regular Business Hours.**

IV. **UNFINISHED BUSINESS:**

A. **Appoint member to the Leslie City Zoning Board of Appeals - term ending June 30, 2013.NONE.**

v. **NEW BUSINESS:**

A. **MERS Changes.**

Reed explained that this is a way to reduce our financial liability. Reed went on to explain that non-union employees (except the City Manager) and the Police Officers union (FOP) receive the MERS B4 plan with a 2.5% multiplier and 80% maximum of Final Average Compensation. The DPW union (AFSCME) currently receives the MERS B3 plan which has a multiplier of 2.25%. Reed would like new non-union employees to enter the B3 plan, explaining that the impact would not be realized immediately although this would save money in the future. This change would not affect any of the current employees. Zamora explained that he feels that we are headed in the right direction although he does not like the possibility of a supervisory position being at a lower MERS benefit then the employees they are supervising. Reed explained that this is a way to painlessly cut future liability and department heads would have the same plan as other employees. Reed indicated he will try to negotiate the same for new FOP employees..

Item A-1

Moved by Fox, Seconded by Beyer to approve Resolution No. 2011-01 to establish a new MERS division for

all new Non-Union employees.

City of Leslie
Resolution No. 2011-01
MERS Benefit Change for New Hire



RESOLUTION FOR ADOPTING MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM OF MICHIGAN DEFINED BENEFIT PROGRAMS (OTHER THAN DB COMPONENT OF HYBRID PROGRAM)

The City Council of the City of Leslie,
(Governing body) (Municipal entity)
whose fiscal year is (month and day) July 1st to June 30th, desiring to make available to its eligible employees (as defined below) benefits provided by the Municipal Employees' Retirement System of Michigan (MERS), as authorized by 1996 PA 220. Benefits available are those provided under the Plan Document of 1996.

IT IS RESOLVED that pursuant to the Initial Actuarial Valuation dated February 1, 2011, by MERS' actuary, MERS benefits stated in Section 1 below are to be provided to the following employee division (e.g., general, police and fire, DPW, union, non-union): Admin Staff New Hire

Please note: If no Initial Valuation has been done by MERS' actuary on the specific benefit program (or combination of programs) selected below; or the Initial Valuation is more than one (1) year old at the time MERS' coverage becomes effective as provided under Section 4 of this Resolution; then, per Retirement Board requirements, this Resolution will not be implemented until a current actuarial valuation is done by MERS' actuary and necessary supporting contribution rates certified.

- Benefit programs/formulas (e.g., B-2 / DROP / P55 / V-R / F-A-C 3 / E-2) selected are: B-3/P55-25/V-10/FAC 3
- The required employee contribution is 5 % (May be any percentage in hundredths of a percent, not to exceed ten (10) percent, unless higher rate is established by collective bargaining agreement accompanying this Resolution.)
1. Prior service credit with this municipality/county rendered previously by each covered employee in the division is subject to and shall be credited as provided under Section 2C(3) of the MERS Plan Document and Revised Initial Actuarial Valuation and Supplemental Valuation Procedure (as approved by the Retirement Board), whose respective terms are incorporated by reference.
Choose only one:
A. All prior service from date of hire.
B. Percent of prior service (actual service up to _____ years); or, _____ %.
C. Prior service proportional to assets transferred.
D. No prior service (if D selected, go to Section 4).
2. The Initial Valuation discloses the actuarial reduction in the employer's future contribution rate that will occur when assets of a preceding qualified plan (whether defined benefit or defined contribution plan) and/or other source are transferred to MERS.
3. In all asset transfers, the employer shall furnish MERS with all necessary and specific information required by MERS on the allocation of employer and employee contributions and investment earnings, along with taxable and non-taxable status on the employee contribution portion.
4. The effective date of this Resolution for making deductions for the employee contributions specified above, and for the payment of necessary employer contributions to MERS, as required in the Plan Document, shall be the same date that MERS' coverage begins, which is February 1, 2011.
5. For municipalities, Plan Section 41 requires adoption by affirmative vote of a majority of the governing body; for courts, see Plan Section 41A. A complete copy of the fully executed collective bargaining agreement (if applicable), and certified copy of the complete official minutes or other official authorizing action for the open meeting at which this resolution was adopted must be forwarded to MERS with this resolution.

Certified this 4th day of January, 2011.

By: [Signature] Title: Leslie City Clerk

ROLL CALL VOTE

AYES: Mayor Schmit, Councilmembers Beegle, Beyer, Fox, Motes, Shuster and Zamora.

NOES: NONE.

ABSENT: NONE.

ABSTAIN: NONE.

Motion carried. Resolution 2011-01 declared adopted.

Item A-2

Moved by Fox, seconded by Shuster to approve Resolution No. 2011-02 defining a day of work for all new Non-Union employees.

City of Leslie
Resolution No. 2011-02
RESOLUTION FOR DEFINING A DAY OF WORK OR HOURS PER MONTH FOR MERS RETIREMENT PURPOSES



Note: To adopt the part-time to full-time employee service credit program under Plan Document Section 2 (f), the governing body must adopt the Uniform Resolution Defining Hours Per Month For Part-Time Employees and Service Credit Conversion From Part-time to Full-Time Status.

In accordance with Section 3(C) of the MERS Plan Document, as the
City Council of the City of Leslie
(Governing body) (Municipality)

does hereby certify that a day of work, or the number of hours of work in a month, for
Admin Staff New Hire _____ for retirement purposes, shall
(and each employee in division name and number)

consist of one of the following to be effective as of February 1, 2011
(Date)

(Please complete either A or B)

A. A day shall consist of 8 hours.
(Ten (10) days a month of later week days equal one month of credit in service.)

B. _____ A month shall consist of _____ hours.
(Each month of such work hours equal one month of credit in service.)

I hereby certify that the above is a true copy of a Resolution adopted at the meeting of the
governing body held on January 4, 2011
(Date)

[Signature] Leslie City Clerk
(Signature of Authorized Official) (Title)

ROLL CALL VOTE

AYES: Councilmembers Beegle, Beyer, Fox, Motes, Shuster, Zamora, and Mayor Schmit.

NOES: NONE.

ABSENT: NONE.

ABSTAIN: NONE.

Motion carried. Resolution 2011-02 declared adopted.

B. Trash Collection Discussion

Reed suggested creating a committee to discuss city wide trash collection. Reed mentioned that several communities have done this so the research should not be too difficult. Fox could see a benefit to our streets by only having one company in town once a week. Fox mentioned that he has noticed that there is a different company in town just about every day and the heavy trucks are hard on our streets. Beegle noted that there are many benefits to a city wide trash collection but could foresee some resistance to change. Reed explained that residents would be able to opt out of the city wide service if they did not need any trash pickup. Reed noted that only one company would be licensed so there would be only one option for curbside pickup. Zamora would like residents to pay the bill directly to the company and not have the service added to the water bill or tax bill. Fox would like to see to request for proposal to have two options, just trash and trash plus curbside recycling. Zamora agreed with Fox's comment about the damage to our roads and increased safety added by having only one company coming into town. Reed reported that DPW workers have noticed that the trash haulers have been more careless about the trash that is left on the ground after pickup. If there is only one company in town there would be more accountability. Reed explained that this will take time to research and gather information to bring back to council for consideration. Moved by Beegle, Seconded by Zamora to appoint a committee including Councilmembers Shuster and Fox and City Manager Reed to a study city-wide trash collection contract and bring research back to Council. **All yes. Motion carried.**

C. Recycling Contract

Reed explained the city's efforts to communicate our needs to Northwest Refuse for the recycling center. Northwest is just not equipped to function in the manner needed by the city. Reed relayed that through communication with Northwest Refuse it has become clear that it is time to part ways on the recycling center. Nearby recycling centers have closed which has increased the traffic to our recycling center from outside the City. The city has received daily complaints about the look of the site. Reed explained that it reflects poorly on our Downtown. Shuster expressed that she feels bad taking this away from our residents and township residents but feels that we have exhausted all options with the current situation. Shuster is hopeful that there will be an alternate solution in our future. Zamora and Beegle would like to hold on a few more months until another solution can be found. Shuster responded that she is fearful of the mess that we will be left with when spring arrives. Shuster recalled how overwhelmed the site was last year week after week, during the spring. Motes replied that she feels it is time to get rid of it and move forward to a better solution. Motes said this is an eyesore and what business would want to come to our downtown with that located where it is, in the condition that it is kept. We want to do everything we can to attract businesses and customers not drive them away. Moved by Fox, seconded by Motes to authorize City Manager to end recycling contract with Northwest Refuse. **All yes. Motion carried.**

D. Grant for Planning

Reed noted that the City of Leslie and the Township of Leslie already have a great working relationship and the State of Michigan is encouraging cooperation between boarding entities. Reed explained both municipalities are interested in common planning; respecting the wishes each entity now would be a good time to make use of grant money if possible. If we receive the grant we can utilize a non-bias third party to facilitate discussion regarding our master plan. This is a \$7000 grant with matching funds coming from the city and the township in the amount of \$700 each. Reed explained that the Cemetery Board is currently working on a master plan. This resolution does not obligate us to create a plan with the Township, nor does it begin the planning process. Reed explained that the commitment would not be long term until Leslie City and Leslie Township are comfortable.

CITY OF LESLIE**RESOLUTION NO. 2011-03****Application for a Partnerships for Change Grant**

At a regular meeting of the Leslie City Council conducted on Tuesday, January 4, 2011, 7:00 PM at Leslie City Hall, 107 E. Bellevue Street, the following resolution was offered by Councilmember Beegle and supported by Councilmember Shuster:

WHEREAS, the City of Leslie would like to update its current Master Plan; and

WHEREAS, the City of Leslie and Township of Leslie have a shared interest in future land use and growth decisions; and

WHEREAS, the City of Leslie would like to explore the possibility of coordinating its master plan with the Township of Leslie; and

WHEREAS, the City of Leslie would like to discuss future border development and develop agreements that benefit both municipalities before the growth and development; and

WHEREAS, the City of Leslie will pledge approximately one half of the required matching funds required by the partnership for change sustainable communities grant with the other half from the Township of Leslie; and

NOW, THEREFORE, BE IT RESOLVED, the Leslie City Council authorizes the administration to provide an application for the Partnerships for Change Sustainable Communities First Step grant.

ROLL CALL VOTE

AYES: Councilmembers Beegle, Beyer, Fox, Motes, Shuster, Zamora and Mayor Schmit.

NOES: NONE.

ABSENT: NONE.

ABSTAIN: NONE.

MOTION CARRIED. RESOLUTION ADOPTED

I hereby certify that the foregoing document is a true and complete copy of a resolution duly adopted by the City of Leslie, County of Ingham, State of Michigan, at a regular meeting held on Tuesday, January 4, 2011, and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, and that the minutes of said meeting were kept and will be or have been made available as required by said Act.

Denae Davenport, Leslie City Clerk

E. Approve Budget Schedule for 2011-2012 Fiscal Year.

Moved by Fox, seconded by Shuster to set the 2011-2012 Budget schedule as presented by City Manager.

All yes. Motion carried.

Distribute and approve budget schedule	January 04, 2011
Objective and Goal Setting	February 2011 (Special Meeting)
Department head submit budget requests	By March 1, 2011
Proposed Budget to Council, 1 st Draft	April 12, 2011
Council budget workshop	April 19, 2011 (special mtg)
Public Hearing on budget*	May 3, 2011
City Council adopts budget	June 7, 2011
End of Fiscal Year Special Meeting**	June 28, 2011

* If an additional budget workshop is needed, we may need to hold that in May and hold the public hearing on June 7, 2011 which would require us to have a special council meeting to pass the budget.

** The end of the Fiscal Year Special Meeting is to approve all bills before the fiscal year closes and make budget amendments for the fiscal year 2010-2011.

F. Set Special Goals and Objective Meeting.

Moved by Zamora, seconded by Fox to set a special council meeting for the purposes of a goals and objectives workshop for February 8, 2011 to be held 7:00 PM in the Leslie Fire Station training room. **All yes. Motion carried.**

VI. COUNCIL AGENDA:

A. Committee Reports.

Beegle announced the Leslie Area Chamber of Commerce Luncheon to be held at the Leslie Fire Station on Wednesday, January 5, 2011 at noon. Mayor Schmit reported that the lighting of the Christmas tree went well at the annual Lighted Christmas Parade that was held December 11, 2010.

B. Manager's Report.

Reed announced the MSHDA Open House in the building owned by Robert Howe Jr. at 108 S Main St, January 18, 2011 from 4-6 PM. Howe has complete 4 new one bedroom apartments through the MSHDA program.

C. Motion to Adjourn.

Moved by Beyer, seconded by Fox to adjourn the meeting. **All yes. Motion carried.**

Meeting adjourned at 8:10 PM.

Respectfully Submitted,

Denae Davenport
Leslie City Clerk